

**Shorewood-Public Library District-PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"
Illinois Public Act 97-0609 of Compensation in Excess of \$75,000 Annually**

The Shorewood-Troy Public Library does not provide: Vehicle Allowances, Housing Allowances, Loans, or Clothing Allowances.

Position	Annual salary	Employer-paid health insurance	Vacation Hours Earned	Sick hours Earned	Total Compensation
Director	\$82,180.80	\$6,480.00	200	96	\$88,660.80
ILS Manager	\$78,748.80	\$6,480.00	160	96	\$85,228.80

Information provided as of 9/10/20; the Budget & Appropriations Ordinance was passed 9/10/20
Bonuses are granted at the discretion of the Director

The Director position receives 200 hours vacation time per year; 96 hours of sick time. It is not known how many hours of PTO time will be used this year. The Integrated Library Systems Manager receives 160 hours of vacation time per year; 96 hours of sick time. It is not known how many hours of PTO time will be used this year.

Sick time accumulates up to 320 hours per year; Vacation does not accumulate

The full-time employees of Shorewood-Troy Public Library District are provided the option to enroll in the Library's group health insurance. Employees pay 20% of the premium costs; the employer pays 80% of the costs (of the High-Deductible PPO option). If the employee chooses the other two options, they also pay the cost differential between the plans. The Library only pays for employee coverage, not family coverage.

The 2020 Monthly Rates for Insurance are shown below.

HMO	\$783.00
Low Deduct PPO	\$806.00
High Deduct PPO	\$675.00