

**Shorewood-Public Library District-PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"  
Illinois Public Act 97-0609 of Compensation in Excess of \$75,000 Annually**

The Shorewood-Troy Public Library does not provide: Vehicle Allowances, Housing Allowances, Loans, or Clothing Allowances.

<b>Position</b>	<b>Annual salary</b>	<b>Employer-paid health insurance</b>	<b>Vacation Hours Earned</b>	<b>Sick hours Earned</b>	<b>Total Compensation</b>
Director	\$93,932.00	\$7,776.00	200	96	\$101,708.00
ILS Manager	\$90,292.80	\$7,776.00	160	96	\$98,068.80

For Fiscal Year 2024

The Director position receives 200 hours vacation time per year; 96 hours of sick time. It is not known how many hours of PTO time will be used this year. The Integrated Library Systems Manager receives 160 hours of vacation time per year; 96 hours of sick time. It is not known how many hours of PTO time will be used this year.

Sick time accumulates up to a bank of 320 hours; Vacation does not accumulate.

The full-time employees of Shorewood-Troy Public Library District are provided the option to enroll in the Library's group health insurance. Employees pay 20% of the premium costs; the employer pays 80% of the costs (of the High-Deductible PPO option). If the employee chooses the other two options, they also pay the cost differential between the plans. The Library only pays for employee coverage, not family coverage.

The 2023 Monthly Rates for Insurance are shown below.

HMO	\$944.00
Low Deduct PPO	\$810.00
High Deduct PPO	\$967.00